

Environmental Policy Statement

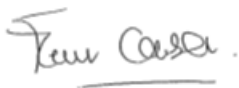
Karndean Designflooring is a market leading distributor of luxury design flooring. The Environmental Management System covers the activities carried out at the Evesham sites at Crab Apple Way and Bramley Drive. This includes the warehouse, showroom, training academy, offices and production of point of sale display boards, as well as Design Flooring International's (DFI) office activities. Additionally, the management system extends to the distribution of product from the Evesham site across the UK and Ireland only. The scope of the management system does not extend to the design and manufacture of Karndean's products or deliveries in mainland Europe which are fulfilled via a 3rd party warehouse operated by DSV in Homburg, Germany.

We are aware that the activities of our company have an impact on the environment and we are committed to seeking to manage our impacts through the operation of our Environmental Management System.

We are committed to minimising the environmental impact of our activities, preventing pollution and enhancing our environmental performance by:

- Addressing the environmental risks associated with work we carry out and maximising the opportunities to provide environmental improvement;
- Setting and reviewing environmental objectives and targets and monitoring performance;
- Complying with those compliance obligations applicable to our operations;
- Maintaining certification to the ISO14001:2015 management standard for our scope of warehousing and distribution of flooring products, showroom facilities and production of point of sale display boards and through carrying out regular internal and external audits to ensure good performance and identify opportunities for improvement;
- Working with our sub-contractors and suppliers to improve their awareness of environmental issues and associated performance;
- Reducing the environmental impacts of our premises by adopting reasonable controls for preventing air, ground, water or noise pollution and keeping sites clean and tidy;
- Training employees and promoting environmental awareness and commitment.

The Managing Director is responsible for ensuring compliance with the Company policy and reviewing performance within her operating unit.



Fleur Carson
Managing Director
21 November 2023